

# Jose M. Aldrich

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## *Strategic Vision and Planning...Operational Excellence...Organizational Leadership*

Accomplished bilingual executive with a proven track record of successful strategic and tactical leadership within the professional services industry. Visionary and creative with a positive attitude and steadfast commitment to excellence. Effective planning, organization and communication skills as well as solutions oriented approach to problem-solving. Demonstrated ability to instill a common vision and develop a high performance team to deliver results.

### SELECT CAREER HIGHLIGHTS

- ◆ Executive responsibility for the Latin America Tax Practice of KPMG, covering 16 countries, over 1,800 professionals and 114 partners.
- ◆ Guided initiatives involving account planning & markets program, professional development & training, and client facing forums and summits resulting in regional revenue growth of 112% in five years.
- ◆ Increased number of partners focused on delivering higher value services by 62% in five years.
- ◆ Increased penetration of tax services into the top 100 multinationals in the Latin America region by 220% in five years.
- ◆ Operational and organizational leadership roles including the establishment of the US tax practice in Venezuela, strategic acquisitions of boutique firms in Latin America, and reorganization and stabilization of the South Florida Tax Practice.
- ◆ Extensive international business experience and travel.
- ◆ Long-term assignments in Caracas, Venezuela and New York City.
- ◆ Acting Dean and Vice Dean of the College of Business at Florida International University.
- ◆ Professor in the School of Accounting at Florida International University.

### CAREER PATH

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**FLORIDA INTERNATIONAL UNIVERSITY, College of Business**– .....**November 2013 to Present**

**Vice Dean – Administration** (November 2013 – May 2018)

**Acting Dean** (May 2015 to 2017)

**Professor of Accounting** (November 2013 – present)



**KPMG LLP .....1977 to 2013**

*KPMG is a professional services firm that delivers audit, advisory and tax services internationally through a network of KPMG International member firms.*

**Area Managing Partner – Latin America and Iberoamerica Tax Services, member of KPMG’s Americas Regional Tax and Global International Corporate Tax Steering Groups (2007 – 2013)**

**Partner in charge of the KPMG South Florida Tax Practice (2004 – 2007)**

**Partner in Charge of the Americas Tax Center - KPMG New York (2001 – 2004)**

**Partner in the International Bank Tax Practice - KPMG New York (1998 – 2001)**

**Staff to Partner in International Corporate Tax Services - KPMG Miami and Venezuela (1977 – 1998)**

## **EDUCATION AND LICENSES**

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- ◆ **Bachelors of Business Administration**, Accounting major, University of Miami, Coral Gables, Florida, 1973
- ◆ **Juris Doctor**, University of Miami School of Law, Coral Gables, Florida, 1978
- ◆ **Professional Licenses** - Certified Public Accountant and Lawyer – State of Florida

## **OTHER PROFESSIONAL AND COMMUNITY ACTIVITIES**

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- ◆ Member of the FICPA and Florida Bar
- ◆ Former Chair and member of Florida International University Business School Dean’s Advisory Council
- ◆ Former member of the Foundation Board of Florida International University and Development Committee Steering Group member
- ◆ Former President of the Cuban American CPA Association
- ◆ Former member of the board of the Florida International Bankers Association